

BL – Bereavement Leave

Bereavement Pay is only allowed for the following family members: Employee's Brothers, Sisters, Parent, Child, Spouse or Spouse's parents and half siblings.

As a reminder, you are allowed up to 3 days pay for the above family members. If you're off for 3 days, but only miss a round trip you will only receive a days pay for each start you miss up to 3 days of compensation.

Example: If you mark off on Monday and mark up on Wednesday you will be off for 3 days. If you spot is called on Monday and returns Wednesday then you will be paid for only 2 days. If you work a yard job and miss 3 starts then you will receive 3 days of pay.

The options allowed for mark off are as follows:

a) Three consecutive calendar days, commencing with the day of death, when the death occurs prior to the time an employee is scheduled to report for duty.

c) Three consecutive calendar days, ending the day following the funeral service.

Remember these options available so that you can choose the correct one. Example: If the person dies on Saturday with the funeral scheduled on Wednesday.

If you work a local with weekends off you would want to use option b or c to ensure you were paid for all 3 days. You are not entitled to holiday pay if off bereavement on a holiday. You are also not entitled to bereavement pay while on vacation.

You must put in a BL claim for each day you are off or each day you wish to claim.